

Local recruitment scheme to attract international GPs

Aims of the scheme

The scheme aims to address the challenge of the reducing numbers of GPs in the local system by attracting suitably qualified (both clinically and English language) GPs to the Norfolk and Waveney area, working with them through their relocation, introduction to the NHS and Primary Care, support them through until they are on NHS England's Medical Performers List (NMPL) with no conditions and subsequently to retain them within the system.

How does the scheme work?

This scheme is designed to build successful links with the nationally procured recruitment agency, local Norfolk and Waveney practices, Health Education England (HEE) and the International GP and their family. A rolling programme of engagement and proactive promotion of joining primary care in the Norfolk and Waveney area to International GPs is underway.

It also provides engagement and liaison with practices and pastoral support to these GPs and their families by providing guidance and helping to embed doctors in work and home life in the UK.

How can I find out more about this scheme?

For more information on how to attract international GPs to the Norfolk and Waveney area please contact gywccg.nwgpfvretention@nhs.net.